



No. 190/2025/NQ-ĐHĐCĐ

Hanoi, 29 April 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

GENERAL MEETING OF SHAREHOLDERS
CPC1 HANOI PHARMACEUTICAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam; Law No. 56/2024/QH15 promulgated on November 29, 2024 amending and supplementing a number of articles of the Law on Securities and relevant guiding documents;

Pursuant to the Charter of organization and operation of CPC1 Hanoi Pharmaceutical Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of CPC1 Hanoi Pharmaceutical Joint Stock Company No. 189/2025/BB-ĐHĐCĐ dated 29/4/2025,

RESOLUTIONS:

Article 1. The General Meeting of Shareholders ("AGM") of the Company voted and approved the following Resolutions:

1. Approving the Company's production and business results report in 2024, the production and business plan in 2025 in Report No.99/2025/BC-BTGD dated 08/04/2025, with some main indicators as follows:

a. Production and business results in 2024:

Unit: dong

INDICATORS	Indicator code	Year 2024	Year 2023
1. Revenue from sales and provision of services	01	1.295.750.110.212	1.115.576.290.306
2. Turnover deductions	02	2.497.819.877	2.091.090.987
3. Net revenue from sales and service provision (10 = 01 - 02)	10	1.293.252.290.335	1.113.485.199.319
4. Cost of goods sold	11	612.508.303.148	501.640.316.408
5. Gross profit on sales and service provision (20=10-11)	20	680.743.987.187	611.844.882.911
6. Revenue from financial activities	21	3.167.719.961	1.197.769.146
7. Financial Costs	22	7.766.770.939	10.101.923.142
- In which: Interest expense	23	5.813.362.358	8.981.360.213
8. Profits and losses in joint ventures and associates	24	-	

INDICATORS	Indicator code	Year 2024	Year 2023
9. Cost of sales	25	374.447.862.401	331.105.212.763
10. Business management expenses	26	37.644.884.483	39.067.247.027
11. Net profit from business activities {30=20+(21-22) + 24 - (25+26)}	30	264.052.189.325	232.768.269.125
12. Other income	31	534.397.417	367.795.909
13. Other expenses	32	587.548.852	1.797.934.459
14. Other Profits (40=31-32)	40	(53.151.435)	(1.430.138.550)
15. Total accounting profit before tax (50=30+40)	50	263.999.037.890	231.338.130.575
16. Current CIT expenses	51	26.766.878.309	14.441.914.275
17. Deferred CIT expenses	52	-	-
18. Profit after corporate income tax (60=50-51-52)	60	237.232.159.581	216.896.216.300

b. Production and business plan in 2025:

Unit: dong

No	INDICATORS	Implement 2024 (VND)	Plan 2025 (VND)	Growth plan in 2025 compared to implementation in 2024
1	Total Revenue	1.293.252.290.335	1.550.000.000.000	19,85%
2	Profit before tax	263.999.037.890	290.000.000.000	9,85%

2. Approve the 2024 Operation Report of the Board of Directors and the 2025 operation plan in the report No. 97/2025/BC-HDQT dated 08/04/2025.

3. Approve the Supervisory Board's Operation Report in Report No. 98/2025/BC-BKS dated 08/04/2025.

4. Approved the Audited 2024 Financial Statement according to Report No. 100/2025/BC-BKS dated 08/04/2025.

5. Approving the 2024 profit distribution plan and the expected 2024 profit distribution plan according to the report No. 102/2025/TTr-HDQT dated 08/04/2025, with the following main indicators:

a. Profit distribution in 2024

No.	Content	Plan at the Annual General Meeting of Shareholders in 2024	Amount (VND)
1	The remaining unallocated after-tax profit in 2023		471.226.389.269
2	Profit before tax in 2024		263.999.037.890
3	Profit after tax in 2024		237.232.159.581
4	Total profit distributed in 2024		708.458.548.850
5	Profit Distribution		220.082.015.768
	In which:		

No.	Content	Plan at the Annual General Meeting of Shareholders in 2024	Amount (VND)
5.1	<i>Deduction of welfare reward fund</i>	<i>Deduct 5% of after-tax profit in 2024</i>	11.861.607.979
5.2	<i>Deduction of the bonus fund of the Board of Directors and the Supervisory Board</i>	<i>Chairman of the Board of Directors: 2 months remuneration</i>	72.000.000
		<i>Member of the Board of Directors: 2 months remuneration</i>	
		<i>Head of the Supervisory Board: 2 months' salary</i>	
		<i>Members of the Supervisory Board: 2 months remuneration</i>	
5.3	<i>Deduction of the Executive Board bonus fund</i>	<i>Deduction of the percentage of profit before tax in 2024</i>	13.399.903.789
5.4	<i>Dividend payment in 2024</i>	<i>The proposal for adjustment compared to the plan approved by the 2024 Annual General Meeting of Shareholders is as follows:</i>	
		<i>2024 dividend in shares: 100% of current charter capital (*)</i>	162.290.420.000
		<i>2024 cash dividend: 10% of the expected charter capital after paying the 2024 dividend in shares (**)</i>	32.458.084.000
6	The remaining accumulated undistributed profit after tax until 2024		488.376.533.082

(*) The plan to issue shares to pay dividends in 2024 is detailed by the Board of Directors in the Report to the General Meeting of Shareholders approving the plan to issue shares to pay dividends in 2024.

(**) The 2024 dividend in cash will be paid by the Board of Directors in 2025 after the Company completes the issuance of shares to pay dividends in 2024. The dividend in 2024 is in cash equivalent to 10% of the expected charter capital after the issuance of the Company.

b. Expected profit distribution plan in 2025

No.	Indicators	Year Plan 2025
1	Appropriation for the establishment of the welfare reward fund	Deduction of 5% of profit after tax
2	Dividend Payment	20% of Charter Capital
3	Board of Directors Bonus, Supervisory Board	Board of Directors, Supervisory Board Members: 2 months remuneration/person

		Head of Supervisory Board: 2 months' salary
4	Reward the Executive Board for completing and exceeding the pre-tax profit plan	5% of pre-tax profit if the plan is completed and an additional 10% bonus on the excess of pre-tax profit

c. The General Meeting of Shareholders authorizes the Board of Directors to: carry out the procedures for setting up funds according to the decision of the General Meeting of Shareholders; carry out dividend payment procedures in accordance with law; decide on the number of payments and the amount of dividend payments for each payment in accordance with the provisions of law and the actual operation of the Company; decide on the time of dividend payment in 2024 but must not exceed 06 months from the date of the 2025 Annual General Meeting of Shareholders.

6. Approving the plan to pay remuneration to the Board of Directors, the Supervisory Board, and the Head of the Supervisory Board in 2024 according to the report No. 107/2025/TTr-HDQT dated 08/04/2025, specifically as follows:

No.	Title	Amount	Maximum remuneration (VND/person/month)	Number of months/year	Cash (VND)
I	Board of Directors	4			
1	Chairman of the Board of Directors	1	8.000.000	12	96.000.000
2	Commissioner	3	5.000.000	12	180.000.000
II	Supervisory Board	3			
1	Head of the Supervisory Board	1	17.000.000	12	204.000.000
2	Members of the Supervisory Board	2	2.000.000	12	48.000.000
Total		7			
<i>(In words: Five hundred and twenty-eight million VND)</i>					

7. Approving the selection of the auditing unit for the 2025 Financial Statements according to Report No. 103/2025/TTr-BKS dated 08/04/2025.

8. Approving the plan to issue shares to pay dividends in 2024 according to Report No. 104/2025/TTr-HDQT dated 08/04/2025.

8.1. The General Meeting of Shareholders approved the plan to issue shares to pay dividends in 2024 as follows:

- Stock Name: Shares of CPC1 Hanoi Pharmaceutical Joint Stock Company
- Stock Type: Common stock.

- Par value of shares: 10,000 VND.
- Issue Price: 10,000 VND/share
- Number of shares outstanding: 16,229,042 shares.
- Number of shares expected to be issued to pay dividends in 2024: 16,229,042 shares (*Sixteen million, two hundred and twenty-nine thousand, zero hundred and forty-two shares*)
- Dividend payout rate in 2024 in shares: 100%/charter capital
- Right exercise rate: 1:1 (shareholders who own 01 share will be entitled to 01 new share)
- Total value of shares expected to be issued at par value: 162,290,420,000 VND (*One hundred and sixty-two billion, two hundred and ninety million, four hundred and twenty thousand VND*)
- Expected charter capital after the completion of the issuance: **324,580,840,000 VND** (*Three hundred and twenty-four billion, five hundred and eighty million, eight hundred and forty thousand VND*) corresponding to **32,458,084** shares (*Thirty-two million, four hundred and fifty-eight thousand, zero hundred and eighty-four shares*).
- Release source: Undistributed profit after tax as of December 31, 2024 according to the audited financial statements for 2024.
- Release form: Issuing shares to pay dividends in 2024
- Issuer: Existing shareholders named in the list of shareholders of the Company on the last date of registration exercise the right to receive dividends in shares as prescribed.
- Handling of odd shares: Due to the issuance ratio of 1:1, there are no odd shares.
- Transfer conditions: Shares issued due to dividend payment are not subject to transfer restrictions.
- Implementation time: It is expected that in 2025, after the written approval of the SSC.

8.2. The General Meeting of Shareholders assigns and authorizes the Board of Directors and the legal representative to decide on all matters related to the issuance of shares to pay dividends in 2024, specifically:

- Carry out the necessary procedures in accordance with the law to carry out the issuance of shares to increase charter capital: Prepare the issuance dossier to apply for permission from the



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
HANOI CPC1 PHARMACEUTICAL JOINT STOCK COMPANY

Business name : **CPC1 HANOI PHARMACEUTICAL JOINT STOCK COMPANY**
(“Company”)

Stock Code : **DTP**

Digital Business : 0104089394 issued by the Department of Planning and
Registration Investment of Hanoi City for the first time on 05/8/2009,
Certificate granted the 16th change registration on 23/03/2023

Head Office Address : Ha Binh Phuong Industrial Cluster, Van Binh Commune,
Thuong Tin District, Hanoi City, Vietnam.

Telephone : 0243 3765 503

Meeting time : From 09:15 on April 29, 2025

Meeting Venue : At Head Office Address – Ha Binh Phuong Industrial
Cluster, Van Binh Commune, Thuong Tin District, Hanoi
City, Vietnam

A. PARTICIPANTS OF THE CONGRESS, VALIDITY OF THE CONGRESS

1. Participants of the Congress:

- **Shareholder:** Shareholders currently own shares of the Company as of the time of closing the list of shareholders **on 02/04/2025**

- **Members of the Board of Directors, the Supervisory Board and the incumbent Executive Board, including:**

- + Mr. Le Nam Thang - Chairman of the Board of Directors;
- + Mr. Nguyen Doan Liem – Member of the Board of Directors;
- + Mr. Tran Nghia Loi – Member of the Board of Directors;
- + Mr. Nguyen Thanh Binh – Member of the Board of Directors; General Director;
- + Mr. Tran Minh Thanh – Deputy General Director;
- + Ms. Tran Thuy Khanh – Head of the Supervisory Board;
- + Ms. Nguyen Thi Kim Oanh - Member of the Supervisory Board;
- + Ms. Ha Thi Mai – Member of the Supervisory Board.

- **Member of the Organizing Committee of the Congress.**

2. Validity of the General Assembly

At 9:15 a.m., the General Meeting heard Ms. Le Thuy Linh - Head of the Shareholder Qualification Inspection Committee report on the results of the shareholder qualification examination as follows:

- The total number of shareholders of the Company at the closing date of the list of shareholders entitled to attend the meeting on April 2, 2025 is **225 shareholders**, equivalent to the number of shares owning **16,229,042** voting shares, equivalent to 100% of the total voting shares of the Company.

- Number of shareholders attending the meeting: **20** shareholders/authorized persons representing **69** shareholders owning **15,927,839** **voting** shares of the Company, accounting for **98.144%** of the total voting shares of the Company.

- Number of shareholders not attending: **156** shareholders, equivalent to **301,203** voting shares, accounting for **1.856%** of the total voting shares of the Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and the Charter of organization and operation of the Company, the number of shareholders officially attending and authorized to attend the 2025 Annual General Meeting of Shareholders of the Company and the percentage of shares of shareholders/representatives of shareholders attending ensure that the General Meeting of Shareholders can proceed legally.

As of 10:05 on 29/04/2025:

- Number of shareholders attending the meeting: **22** shareholders/authorized persons representing **71** shareholders owning **15,932,539** **voting** shares of the Company, accounting for **98.173%** of the total voting shares of the Company.

- Number of shareholders not attending: **154** shareholders, equivalent to **296,503** voting shares, accounting for **1.827%** of the total voting shares of the Company.

1. CONTENTS OF THE CONGRESS

I. Opening of the Congress: The Congress listened to Ms. Ta Thi Hai Huyen - on behalf of the Organizing Committee to deliver the opening speech of the Congress.

II. The Congress approved the Presidium, the Secretariat, the Vote Counting Committee:

The Congress voted in the form of holding up voting cards to approve the composition of the Presidium, the Secretariat and the Vote Counting Committee as follows:

1. Presidium

- Mr. Le Nam Thang – Chairman of the Board of Directors – Chairman of the General Meeting

- Mr. Nguyen Thanh Binh - Member of the Board of Directors, General Director - Member of the Presidium
- Mr. Tran Nghia Loi – Member of the Board of Directors – Member of the Presidium

Voting results approved by the Presidium:

Total number of shares participating in voting: 15,927,839 shares, accounting for 100% of the shares with voting rights to attend the meeting.

In favor : 15,927,839 shares, accounting for 100% of the voting shares attending the meeting

Against : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

The Congress approved 100% of the list of Presidiums.

2. Secretariat:

- + Ms. Ta Thi Hai Huyen - Head of the Department
- + Ms. Vu Thi Thuy Linh - Member

3. Vote Counting Board:

- + Ms. Le Thuy Linh - Head of the Department
- + Ms. Duong Thi Thanh Xuan - Member
- + Ms. Hoang Dieu Linh - Member

Voting results approved by the Secretariat and the Vote Counting Committee:

Total number of shares participating in voting: 15,927,839 shares, accounting for 100% of the shares with voting rights to attend the meeting.

Approve : 15,927,839 shares, accounting for 100% of the voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

The Congress approved 100% through the Secretariat and the Vote Counting Committee in the form of holding up voting cards.

III. Approval of the Meeting Agenda, Working Regulations and Voting of the General Meeting of Shareholders

- ❖ The Congress listened to Mr. Le Nam Thang - Chairman of the Congress - present the content of the Congress Meeting Program.

The Board of Directors of CPC1 Hanoi has received recommendations on the 2025 General Meeting of Shareholders of 01 Major Shareholder owning shares at the

rate of 10.25% of the Company's capital. Shareholders propose the Board of Directors to suspend the submission to the 2025 General Meeting of Shareholders on the contents, including Report No. 107/2025/TTr-HDQT dated 08/04/2025 on the election of independent members of the Board of Directors for the remaining term of 2024-2029 and Report No. 105/2025/TTr-HDQT dated 08/04/2025 on the registration of listing of the Company's shares at the Ho Chi Minh City Stock Exchange.

The Chairman of the General Meeting asked shareholders to vote (in the form of holding up voting cards) on the suspension of 2 contents to be submitted to the Company's 2025 Annual General Meeting of Shareholders: Report No. 107/2025/TTr-HDQT dated 08/04/2025 on the election of independent members of the Board of Directors for the remaining term of 2024-2029 and Report No. 105/2025/TTr-HDQT dated 08/04/2025 on listing registration the Company's shares on the Ho Chi Minh City Stock Exchange at the recommendation of major shareholders.

Voting Results:

Total number of shares participating in voting: 15,927,839 shares, accounting for 100% of the shares with voting rights to attend the meeting.

Approve : 8,192,210 shares, accounting for 51.43% of the voting shares attending the meeting

Disapprove : 7,735,629 shares, accounting for 48.57% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with an approval rate of 51.43%.

Thus, the program of the Annual General Meeting of Shareholders in 2025 will be adjusted and includes the following contents:

- Report on production and business results in 2024 and production and business plan in 2025
- 2024 Board of Directors performance report and 2025 operation plan
- Report on the operation of the Supervisory Board in 2024 and the operation plan in 2025
- The submission for approval of the 2024 Financial Statements has been audited.
- Proposal for approval of profit distribution in 2024 and expected profit distribution plan in 2025.
- Proposal to approve the plan to pay remuneration to the Board of Directors, the Supervisory Board, and the Head of the Supervisory Board in 2025.
- Submission for approval of the selection of the auditing unit of the 2025 financial statements.
- Proposal approving the plan to issue shares to pay dividends in 2024.

- Approve the Minutes of the meeting and the Resolution of the Congress.

- ❖ The General Assembly voted to approve the adjusted Meeting Program in the form of holding up voting cards.

Voting Results:

Total number of shares participating in voting: 15,932,539 shares, accounting for 100% of the shares with voting rights to attend the meeting.

Approve : 13,265,873 shares, accounting for 83.26% of voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 2,666,666 shares, accounting for 16.74% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with an approval rate of 83.26%

- ❖ The General Meeting voted to approve the Working Regulations and vote at the 2025 Annual General Meeting of Shareholders in the form of holding up voting cards.

Voting results:

Total number of shares participating in voting: 15,932,539 shares, accounting for 100% of the shares with voting rights to attend the meeting.

Approve : 15,932,539 shares, accounting for 100% of the shares with voting rights to attend the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with a 100% approval rate.

IV. Reports and Proposals presented at the Congress

1. Mr. Tran Minh Thanh – Deputy General Director of the Company presented the Report on production and business results in 2024, production and business plan in 2025;

2. Mr. Le Nam Thang - Chairman of the Board of Directors presented the 2024 BOD Activity Report and the 2025 operation plan.

3. Ms. Tran Thuy Khanh - Head of the Supervisory Board presented the 2024 Operating Report of the Supervisory Board and the Report on the selection of auditing units for the 2025 Financial Statements

4. Mr. Tran Nghia Loi – Member of the Board of Directors submitted to the General Meeting of Shareholders for approval:

- The report approves the audited 2024 Financial Statements.
- The report approves the profit distribution plan in 2024 and the expected profit distribution plan in 2025.
- The report approves the plan to pay remuneration for the Board of Directors, the Supervisory Board, and the salary of the Head of the Supervisory Board in 2025.
- The report approves the plan to issue shares to pay dividends in 2024.

VI. Discussion and voting of Reports and Submissions

1. Discuss:

- The Chairman moderates the discussion of shareholders
- Shareholders participating in the discussion.

2. Voting on reports and submissions

- The Chairman proposed that the Vote Counting Committee guide shareholders to vote on the ballot.
- Shareholders vote and vote in the Ballot Box.
- The vote counting committee voted to carry out the vote counting.

VII. Congress takes a 15-minute break

VIII. Report on voting results

Ms. Le Thuy Linh - Head of the Vote Counting Committee announced the Minutes of Vote Counting before the Congress.

Based on the Minutes of vote counting, the following contents have been approved by the Congress, specifically as follows:

- Total number of votes issued: **22** votes, representing **15,932,539** voting shares attending the meeting, equivalent to **15,932,539** votes.

*(Exactly matching **15,932,539** shares with voting rights to attend the General Meeting, accounting for **100%** of the total number of shares with voting rights to attend the General Meeting).*

- Total number of votes: **22** votes, representing **15,932,539** shares, equivalent to **15,932,539** voting votes, equivalent to **100%** of the voting shares attending the General Meeting.

- Total number of non-collected votes: **0** votes, representing **0** shares, corresponding to **0** voting votes, equivalent to **0%** of the voting shares attending the General Meeting.

- Total number of valid votes: **22** votes, representing **15,932,539** shares, equivalent to **15,932,539** voting votes, equivalent to **100%** of the voting shares attending the General Meeting.

1. Content 01: Approve the Report on the Company's production and business results in 2024, the production and business plan in 2025 in Report No. 99/2025/BC-BTGD dated 08/04/2025:

Voting Results:

<i>Approve</i>	<i>: 15,932,539 shares, accounting for 100% of the voting shares attending the meeting</i>
<i>Disapprove</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>
<i>No opinion</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>
<i>Invalid</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>

The General Meeting of Shareholders approved this content with an approval rate of 100%

2. Content 02: Approval of the 2024 Operation Report of the Board of Directors and the 2025 Operation Plan in Report No. 97/2025/BC-HDQT dated 08/04/2025

Voting results:

<i>Approve</i>	<i>: 15,932,539 shares, accounting for 100% of the voting shares attending the meeting</i>
<i>Disapprove</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>
<i>No opinion</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>
<i>Invalid</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>

The General Meeting of Shareholders approved this content with an approval rate of 100%

3. Content 03: Approving the Supervisory Board's Operation Report in Report No. 98/2025/BC-BKS dated 08/04/2025

Kết quả biểu quyết:

<i>Approve</i>	<i>: 15,932,539 shares, accounting for 100% of the voting shares attending the meeting</i>
<i>Disapprove</i>	<i>: 0 shares, accounting for 0% of the voting shares attending the meeting</i>

meeting
No opinion : 0 shares, accounting for 0% of the voting shares attending the
meeting
Invalid : 0 shares, accounting for 0% of the voting shares attending the
meeting

The General Meeting of Shareholders approved this content with an approval rate of 100%.

4. Content 04: Approval of the audited financial statements for 2024 according to the report No. 100/2025/TTr-HDQT dated 08/04/2025

Voting results:

Approve : 15,932,539 shares, accounting for 100% of the voting shares
attending the meeting
Disapprove : 0 shares, accounting for 0% of the voting shares attending the
meeting
No opinion : 0 shares, accounting for 0% of the voting shares attending the
meeting
Invalid : 0 shares, accounting for 0% of the voting shares attending the
meeting

The General Meeting of Shareholders approved this content with an approval rate of 100%

5. Content 05: Approve the profit distribution plan in 2024 and the expected profit distribution plan in 2025 according to Report No. 102/2025/TTr-HDQT dated 08/04/2025

Voting results:

Approve : 13,265,873 shares, accounting for 83.2628% of the voting
shares attending the meeting
Disapprove : 2,666,666 shares, accounting for 16.7372% of the voting shares
attending the meeting
No opinion : 0 shares, accounting for 0% of the voting shares attending the
meeting
Invalid : 0 shares, accounting for 0% of the voting shares attending the
meeting

The General Meeting of Shareholders approved this content with an approval rate of 83.2628%

6. Content 06: Approving the plan to pay remuneration to the Board of Directors, the Supervisory Board, and the Head of the Supervisory Board in 2025 according to the report No. 101/2025/TTr-HDQT dated 08/04/2025

Voting results:

Approve : 15,932,539 shares, accounting for 100% of the voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

Invalid : 0 shares, accounting for 0% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with an approval rate of 100%

7. Content 07: Approval of the selection of the Auditing Unit for the 2025 Financial Statements according to the report No. 103/2025/TTr-BKS dated 08/04/2025

Voting results:

Approve : 15,932,539 shares, accounting for 100% of the voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

Invalid : 0 shares, accounting for 0% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with an approval rate of 100%

8. Content 08: Approve the plan to issue shares to pay dividends in 2024 according to Report No. 104/2025/TTr-HDQT dated 08/04/2025.

Voting results:

Approve : 15,932,539 shares, accounting for 100% of the voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

Invalid : 0 shares, accounting for 0% of the voting shares attending the meeting

The General Meeting of Shareholders approved this content with an approval rate of 100%

IX. Approval of the Minutes and Resolution of the Congress

Ms. Ta Thi Hai Huyen - Head of the Secretariat read the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders to submit to the

General Meeting for voting in the form of holding up voting cards.

Voting results:

Approve : 15,932,539 shares, accounting for 100% of the voting shares attending the meeting

Disapprove : 0 shares, accounting for 0% of the voting shares attending the meeting

No opinion : 0 shares, accounting for 0% of the voting shares attending the meeting

Thus, the General Meeting of Shareholders approved the Minutes and Resolution of the General Meeting with a 100% approval rate.

C. CLOSING OF THE CONGRESS

Mr. Le Nam Thang - Chairman of the Congress delivered the closing speech of the Congress.

The 2025 General Meeting of Shareholders of CPC1 Hanoi Pharmaceutical Joint Stock Company ended at 12:30 on the same day.

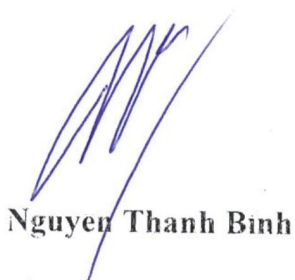
The contents of the meeting are made into Minutes and unanimously approved by the General Meeting of Shareholders.

The General Meeting of Shareholders authorizes the Board of Directors to direct and decide on all issues arising in the process of implementing the contents of the 2025 Business Plan approved by the General Meeting of Shareholders.

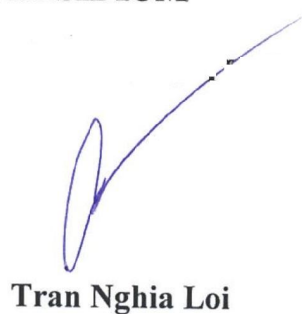
The minutes are made in 03 copies, kept in the Document Dossier of the General Meeting of Shareholders in 2025 at the Company in 01 copy, kept in the TCHC Office 01 copy, and kept in the Secretariat 01 copy.

The Resolution of the General Meeting of Shareholders in 2025 will be made into a full-text publication document on the website of CPC1 Hanoi Pharmaceutical Joint Stock Company (www.cpc1hn.com.vn) to notify all shareholders in accordance with the law.

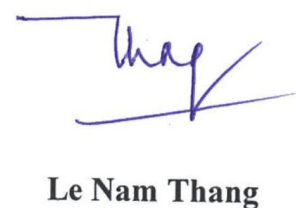
PRESIDIUM



Nguyen Thanh Binh



Tran Nghia Loi



Le Nam Thang

CONFERENCE SECRETARY



Ta Thi Hai Huyen



Vu Thi Thuy Linh

